



# Foundation Action

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## Farmworkers in NY & CA Challenge Union Power Grabs in Federal Court

**Workers battle states letting union officials trap workers via 'card check'**

WASHINGTON, DC – Most American private sector employees are under the jurisdiction of the National Labor Relations Act (NLRA) or Railway Labor Act (RLA), which unfortunately allow union bosses to foist their “representation” on every worker in a unionized workplace, even those who don’t like or voted against the union.

The agricultural sector, however, is not covered by federal law, and whether union bosses can exercise monopoly bargaining powers over farmworkers is primarily an issue of state law.

Unfortunately, some states have used that as an opportunity to impose pro-union boss regimes that go far beyond even what is authorized by federal law. For example, agricultural labor laws in New York and California not only let union bosses force workers into unions without a secret ballot vote, but also empower government agents to impose union contracts on workers and employers.

### NY & CA Laws Can Impose Union Contracts With No Employee Vote

Unsurprisingly, with so many radical powers handed to farm union organizers, independent-minded workers find themselves in the crosshairs.

Courageous agricultural employees from both states sought National Right to Work Foundation legal aid to defend their legal rights.



**Ever since UFW union bosses planted roots at Porgiglia Farms, workers there have lost their rights. But they, and farmworkers from CA, are gearing up to fight both the UFW and both states' pro-union boss labor laws in federal court.**

In New York, farmworkers Ricardo Bell and Jean Fenel Estrame, who work for Porgiglia Farms in Marlboro and Cherry Lawn Farms in Sodus respectively, filed complaints challenging the so-called Farm Laborers Fair Labor Practices Act (FLFLPA). In California, Wonderful Nurseries employees Claudia Chavez, Maria Gutierrez, and 18 others filed complaints against portions of the California Agricultural Labor Relations Act (ALRA). Both filings seek to add worker concerns to existing federal lawsuits from farm operators and others contesting the laws.

The New York agricultural employees are battling the FLFLPA because, among other things, it lets union officials sweep to power through the coercive “card check” unionization method. The

California farmworkers assert that the ALRA forces employees and employers alike to accept government-mandated union contracts after card check coercion

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## Chicago Worker Seeks to Tear Down Biden-Era ‘Blocking Charge’ Policy

*Regional labor board cited specious policy to block chemical workers from ousting Teamsters*

CHICAGO, IL – The National Labor Relations Board (NLRB) under President Biden wasn’t exactly subtle about its alliance with Big Labor bosses. While the Biden Administration oriented a lot of its labor policy toward making it easier for union officials to *seize* power in a workplace (including without a fair union election), arguably its greatest insult to worker freedom was impeding workers who wanted to remove unions they didn’t want.

The Biden Administration repealed the National Right to Work Foundation-backed Election Protection Rule (EPR) in 2024. The EPR contained multiple reforms that made it easier for workers to obtain votes to oust unwanted unions from their workplace -- including a provision that union bosses could no longer block workers from voting simply by filing charges alleging employer misconduct. These allegations, called “blocking charges,” often had little to do with the workers’ impetus for wanting to oust the union and were simply tools to keep workers from escaping the union’s bargaining control.

Now, with the Biden Administration no longer in power, workers are quickly standing up to



*Joe Biden was no stranger to gaffes, but his labor policy was no mistake. The former president’s administration never missed an opportunity to shore up his union political allies’ power over workers. That’s why the Foundation is helping workers fight back.*

undo the anti-freedom labor policies of the Biden era with Foundation aid. This May, Jeffrey Johnston, an employee of Rowell Chemical Corporation near Chicago, filed an NLRB brief defending his and his coworkers’ valid request for a vote to remove Teamsters Local 710 bosses from their facility. A regional labor board blocked Johnston’s petition based on Teamsters chiefs’ blocking charges. Johnston’s case now challenges the use of blocking charges as a whole.

“My coworkers and I requested

a vote to remove this union almost two months ago and somehow the NLRB is letting Teamsters bosses throw around specious charges to stop us from doing so,” commented Johnston. “My coworkers and I have spent two years under Teamsters control, and I believe that the vast majority of us agree that the Teamsters don’t represent our interests.

“It’s not fair that union bosses and the NLRB can trump our free choice,” Johnston said.

### ‘Blocking Charges’ Are at Odds With Federal Labor Law

Johnston argues that the NLRB should eliminate the Biden-era rule permitting blocking charges and schedule a union decertification election for him and his coworkers as soon as possible.

According to Johnston’s brief, the text of the National Labor Relations Act states that a decertification election should occur if there is a question concerning representation. Permitting union bosses to stifle worker-requested union removal elections based only on union bosses’ allegations, the brief contends, runs directly counter to that obvious command.

Johnston also argues that the Biden-era rule violates the Administrative Procedure Act (APA) on multiple grounds.

“The NLRB, through its ‘blocking charge’ rule has let union officials stifle the rights of the very workers they claim to ‘represent’ in violation of the statute the NLRB is supposed to enforce,” commented Foundation Legal Director William Messenger. “Mr. Johnston speaks for workers across the country in challenging this NLRB-invented policy, which is antithetical to the idea expressed in federal labor law that employees should choose the union, not the other way around.”

## Foundation Action

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## Hundreds of Sunoco Logistics Drivers Give Steelworkers Union the Boot

*Drivers secure freedom by relying on Foundation 'withdrawal of recognition' precedent*

WASHINGTON, DC – The National Labor Relations Board (NLRB), often as the result of pro-union boss policies, doesn't always make it easy for rank-and-file workers to remove a union that they don't want. Individual workers -- who never have the resources that union bosses have -- must collect signatures from a large number of their coworkers just to get the NLRB to investigate whether it *should* hold a union decertification vote. At this point, union bosses are often able to derail such elections by filing unrelated charges of misconduct against the employer, and can do so again after the election happens.

But National Right to Work Foundation staff attorneys' expert litigation gave workers another tool in the belt to oust unpopular unions in the 2019 *Johnson Controls* NLRB decision. *Johnson Controls* lets workers who want to remove a union to do so by submitting a majority-backed petition asking their employer to stop recognizing the union.

This May, hundreds of crude oil drivers for Sunoco Logistics Partners (also known as Energy Transfer) spread across facilities in Texas, Oklahoma, Louisiana, and New Mexico used this Foundation-won precedent to great effect.

### Worker: Steelworkers Were 'Not a Positive Force' at Work

Led by Foundation-assisted employee Jay Fifer, a majority of Sunoco Logistics drivers backed a petition demanding that Sunoco Logistics end its recognition of the United Steelworkers (USW) union as the monopoly representative of the drivers.

The NLRB acknowledged Sunoco Logistics' withdrawal of recognition from the USW union on May 12. As the result of Fifer and his coworkers' effort, over 420 drivers from around 30 Sunoco Logistics facilities are



**Jay Fifer (top) and Eric Stover led their fellow Sunoco Logistics crude oil drivers in supporting a petition that freed them from Steelworkers union influence -- no small feat considering the work unit spanned four states.**

free of the union's control.

"I'm glad that my coworkers and I were able to band together to force this Steelworkers union out," commented Fifer. "The union was not a positive force in our workplace, and we are better off without it. I am lucky to live in the Right to Work state of Texas where I could at least choose to stop sending my money to this union while it was still in power, but unfortunately the same can't be said for all of my fellow drivers."

Fifer lives in Texas, a Right to Work state that forbids union bosses from enforcing contracts that require employees to pay dues or fees to union officials to keep their jobs. Oklahoma and Louisiana are also Right to Work states, but Sunoco Logistics drivers in New Mexico do not have the benefit of Right to Work protections and could be forced to sacrifice part of their paychecks to union bosses or be fired. But in both Right to Work and non-Right to Work states, federal law lets union officials impose their monopoly

"representation" on all workers in a work unit, regardless of whether they support the union or not.

### Drivers Not Alone in Desire to Escape Union Influence

Fifer's effort to remove the USW union kicked off when he began collecting signatures on a petition asking the NLRB to administer a union removal (or "decertification") vote at his workplace. Fifer easily met the 30% signature threshold needed to trigger such an election under NLRB rules. However, soon after the NLRB scheduled a decertification vote to take place over a range of dates in May, Fifer's petition gained even more traction and soon garnered support from a majority of the work unit.

Fifer opted to submit his petition to his employer, who withdrew recognition from the USW union in accordance with the *Johnson Controls* decision.

"Though union bosses may not want to admit it, NLRB data shows that American workers are increasingly seeking to cast off coercive monopoly bargaining control," commented Foundation President Mark Mix. "Mr. Fifer and his coworkers, who deftly handled a union removal effort across a huge, multi-state unit of employees, are not alone in their desire to declare independence from union bosses.

"Although these workers were able to escape unwanted unionization, countless other workers are trapped in union ranks against their will as a result of Biden-era NLRB rules," Mix added. "A top priority of the incoming Trump NLRB majority should be eliminating the many non-statutory NLRB policies that currently block workers from escaping unwanted union affiliation." 🇺🇸

## Foundation Launches Groundbreaking Legal Aid Campaign Against UNITE HERE

### *New cases challenging union intimidation follow YouTube exposé on union*

WASHINGTON, DC – “Unite Here lied to us.” “They just wanted to control how you think.” “How can someone who represents you threaten you, and then tell you that if you don’t pay them [they] will turn everyone against you?”

These are just a few of the words that Maria Uriostegui and Erika Chavez, two National Right to Work Foundation-represented hotel workers, used to describe Unite Here union officials’ actions in their workplaces. A new Foundation mini-documentary that has garnered millions of views across YouTube and other platforms features Uriostegui and Chavez warning fellow workers in the hospitality and foodservice industries of the tactics Unite Here will use to gain control.

Uriostegui, who works at theWit hotel in Chicago, revealed the impossible situation that Unite Here Local 1 forced her and her colleagues into when the union tried to seize control of the establishment last year: “They told us that if we didn’t sign the [union] authorization card, they’re going to sell the hotel and we’re going to be fired.” Federal labor law patently forbids using such threats to compel union support. Filings in Uriostegui’s case state that union officials also invasively surveilled employees and made them fabricate unfair labor practice charges against hotel management.

### **‘Do Not Accept This Union,’ Workers Warn**

“Do not accept this union,” Uriostegui warns in the video. “They are evil. Do not let them in.” With Foundation help, she is still battling Unite Here Local 1’s unlawful organizing drive at theWit.

Chavez and her coworkers, who work at the San Francisco Airport Marriott Waterfront, face a different dilemma: Unite Here Local 2 has *already* seized control of their workplace, and she and



**Erika Chavez loves her job at the SFO Marriot, but Unite Here union officials created an atmosphere of lies and deception at the hotel. In a mini-documentary, she warns workers in the union’s crosshairs: “Don’t lose what you have.”**

her colleagues are fighting for their freedom. The workers have been disgusted with the pay-up-or-be-fired threats the union has made since day one, and they still believe the union’s promises have been more about gaining power than anything else.

“You won’t lose your job because of bad work performance. It will be because you are not paying union dues,” Chavez tells viewers. “All their promises are false.”

### **Atmosphere of Intimidation Pervades Foodservice Workplaces**

Maria and Erika aren’t alone. Within the past few months, other workers -- particularly from the foodservice industry -- have kicked off National Labor Relations Board (NLRB) cases with Foundation aid to challenge Unite Here officials’ infringements on their liberty at their jobs.

In Los Angeles, Kenia Solano and Esperanza Maciel, two employees of Flying Foods Group, have slammed Unite Here Local 11 bosses with three rounds of federal charges since last fall. The charges paint a disturbing picture of the mob mentality union officials foster at the facility against those who criticize the union’s agenda. Flying Foods is a foodservice provider to commercial flights at Los Angeles International Airport.

Maciel reported in charges filed this May that a Unite Here agent screamed false accusations at her in a room full of employees after she asked a simple question about the union’s healthcare plan. These included allegations that the company paid her to oppose the union and attend an “anti-immigrant protest.”

In an episode Maciel reported in September 2024 charges, she described a union steward using a bullhorn to incite a mob of employees to march into Flying Foods’ HR department and demand her firing. Notably, that incident occurred shortly after Maciel had submitted a petition signed by a significant number of her coworkers demanding the NLRB hold a vote to remove the union.

Solano’s April charges unveil more union harassment. In retaliation for discussing the union’s flaws with employees, the charges say, union agents subjected her to consistent intimidation, which came to a head when “[u]nion shop steward Esperanza Montes aggressively seized a... washing bin from [Solano] and violently threw it on the ground.” Both Maciel’s and Solano’s charges point out that subjecting workers to retaliation for union opposition is a blatant violation of federal labor law.

Meanwhile, in Las Vegas, Rebecca Swank and Renee Guerrero, who work for foodservice contractors at

See ‘Workers Expose’ page 8

### **Extra! Extra! Newsclips Requested!**

Send articles exposing abusive union practices from your local paper to:

NRTWLDF

ATTN: Newsclip Appeal  
8001 Braddock Road, Ste. 600  
Springfield, VA 22160

Supporters can also email stories to:  
info@NRTW.org

## Charlene Carter Triumphs Over Southwest and TWU Union Again at Fifth Circuit

### *Appeals Court affirms decision that union-instigated firing violated federal law*

NEW ORLEANS, LA – Many don't know it, but in 1944, compulsory unionism nearly died on the spot for rail and airline workers nationwide.

In the 1944 *Steele v. Louisville & Nashville Railroad Co.* Supreme Court case, African American railroad workers made a compelling case that union bosses in their workplace were using their monopoly bargaining powers to discriminate against them on the basis of race. The Railway Labor Act (RLA) granted union officials the enormous privilege of imposing their representation even on workers who believed it was harming them.

Instead of taking the logical step of striking down the RLA, the Court announced that union officials would be bound to a nebulous "duty of fair representation" when they wield their monopoly bargaining powers against workers.

### **Flight Attendant Stood Up to Union's Attack on Her Religious Practice**

Eighty years into the future, union officials are still using their powers under the RLA to discriminate against workers, including religious workers and those who decide against union membership. But National Right to Work Foundation-backed airline workers are making strides in fighting back against union boss discrimination and pushing for greater reform across the board.

Charlene Carter, a Southwest Airlines flight attendant who just won a decision at the Fifth Circuit Court of Appeals vindicating her freedom of religious practice, is a trailblazer in this line of litigation.

Carter is a Christian flight attendant whom Southwest Airlines fired at the behest of Transport Workers Union (TWU) officials after she spoke out about the union's financial support for Planned Parenthood and advocated for a



**Freedom took flight at the Fifth Circuit this May, after the judges agreed with Foundation staff attorney Matt Gilliam (right) that Southwest Airlines and TWU union chiefs violated Charlene Carter's religious freedom.**

National Right to Work law.

Carter has been challenging her termination as a violation of her religious freedom since 2017, and netted an impressive win at the District Court of Texas in 2021 when a jury awarded her a multi-million dollar verdict. The District Court later ordered Southwest to rehire Carter.

### **Carter Victory Exposes Deeper Flaws in Labor Law**

Despite an appeal from Southwest and TWU attorneys, Carter triumphed yet again this May, when the Fifth Circuit affirmed the District Court's decision that Southwest management discriminated against her for practicing her religious beliefs.

In the wake of Charlene's victory, Foundation attorneys filed petitions requesting the Fifth Circuit reverse one part of its opinion and clarify another part in order to better protect Charlene and other workers subject to the RLA. Foundation attorneys also continue to press for sanctions against Southwest attorneys, who defied an earlier order from the District Court.

"We are proud to help Charlene

defend her legal rights," commented Foundation Vice President Patrick Semmens. "But her case exposes a bigger injustice in American labor law: that workers can be forced to accept union 'representation' they oppose and, adding insult to injury, can be forced to pay fees to that union."

That is especially true of the air and rail industries. The RLA preempts state Right to Work laws -- meaning rank-and-file air and rail workers under union control have no protection against union bosses' demands for forced fees.

"It is outrageous that, even though the court affirmed the decision that the TWU union and Southwest violated Carter's legal rights, TWU union bosses and Southwest can still enforce contracts that require her to pay union fees or else be fired," Semmens added. "We hope Carter's victory will prompt an overdue conversation about how coercive union boss power infringes on the rights of millions of hardworking Americans." ✝





## FIGHT FOR FREEDOM IN THE WORKPLACE WITH AN IRA GIFT

There are numerous ways to give a tax-deductible gift to assist the important work of the National Right to Work Legal Defense Foundation. Gifts of cash and securities are the most popular gifts received, but we have seen an uptick in gifts from individual retirement accounts (IRA) as a way to assist in the fight against Big Labor coercion.

You see, for those 70 ½ years of age or older, making a qualified charitable distribution (QCD) from your IRA to an eligible charity, like the Foundation, has additional tax benefits. While distributions from an IRA normally are taxable income for the individual, you can “gift” a QCD directly from your IRA to an eligible charitable organization like the Foundation tax-free.

This is just one of many ways to donate today to the work of the Foundation. As with all gifts, we urge you to contact your estate planner or tax advisor before making your life-changing gift to the National Right to Work Legal Defense Foundation. If you have questions, please contact Ginny Smith at 1-800-336-3600, ext. 3303 or [gms@nrtw.org](mailto:gms@nrtw.org). Thank you for your investment and generosity!

## Foundation Defends Farmworkers From Unprecedented Union Power Grabs

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has occurred, and challenge the card check process itself in a similar state court case.

Card check lacks the security of a secret ballot vote, and exposes workers to intimidation and manipulation from union officials who seek to collect enough cards to claim “majority support” among workers.

Charges of improper behavior in obtaining this majority status, including union lies and coercion while collecting cards, can only be dealt with (if at all) *after* an agency certifies the union as a monopoly representative. Further, under both statutes, certification starts a countdown to a government-imposed union contract that can trap workers in forced union dues ranks for years.

Even worse, Bell and Estrame’s complaint argues that New York’s FLFLPA violates the U.S. Constitution because it lacks basic provisions to guard workers from union boss malfeasance. The statute “does not require that unions fairly represent employees, does not give employees a right to refrain from union activity, and does not give employees a right to file unfair labor practice charges against a union,” the complaint says.

### **Lawsuits: State Statutes Violate U.S. Constitution, Greenlight Discrimination**

And that’s to say nothing of earlier developments in the California farmworkers’ case. Last year Chavez and Gutierrez charged union bosses

with discriminating by giving Spanish-speaking employees union cards in English that they did not understand, alongside a multitude of other threatening, dishonest, and fraudulent behaviors.

“These farmworkers from New York and California are challenging ‘card check’ organizing campaigns in the agricultural sector. But in fact they speak for countless workers across industries who have faced intimidation, harassment, and other rights violations during card check campaigns at the hands of union officials eager to collect forced dues,” commented Foundation President Mark Mix. “Everywhere card check union organizing is permitted, a trail of abuse follows as union bosses trample workers’ individual rights.” ☞

## WA Employee Kick-Starts Prosecution of AFSCME Bosses for *Janus* Violations

### Washington State labor board finds merit to worker's complaints over illegally seized dues

EVERETT, WA – The National Right to Work Foundation's landmark Supreme Court victory in *Janus v. AFSCME* radically shifted the landscape of public sector labor law in the United States when the decision came down in 2018. For the first time, the High Court recognized that all American public sector workers have a First Amendment right to opt out of paying dues to an unwanted union, and union officials have to obtain clear consent from a worker before deducting dues out of his or her paycheck.

While *Janus* is a crucial constitutional constraint on *union bosses'* power, many don't realize that it also protects workers from the *government*. Government agency managers who are beholden to union political agendas -- or just plain incompetent -- may prefer to continue skimming dues payments from an employee's salary to satisfy union bosses' dues demands, rather than ensure that they are respecting workers' *Janus* rights.

That's exactly the situation that City of Everett (WA) employee Xenia Davidsen found herself in last summer, when she cancelled her union membership and informed her managers that she was invoking her *Janus* right to stop paying union dues to AFSCME Council 2 union officials. Foundation staff attorneys submitted complaints to the Washington Public Employment Relations Commission (PERC) stating that City of Everett officials kept deducting dues money from her paycheck for several months after her *Janus* request.

### Union Refused to Return Money Illegally Seized From Worker's Wages

Even worse, the complaints revealed that AFSCME officials



**Foundation Legal Director William Messenger successfully argued the *Janus* case at the U.S. Supreme Court. Years after the decision, workers are still invoking it to end forced dues.**

also violated the law by accepting those deductions. They didn't tell Davidsen's employer to correct the issue, nor did they return the illegally seized money to her.

"I exercised my constitutional right to stop my hard-earned money from going to the AFSCME union or its officials, but neither my employer nor the union is respecting my freedom," commented Davidsen.

But in early May, after reviewing Davidsen's charges, PERC agents issued a "Cause of Action Statement" finding merit in Davidsen's charges and requesting a response from AFSCME union officials and the City of Everett. PERC officials should schedule a hearing in the case soon.

According to Davidsen's complaints, in June 2024 she submitted to AFSCME Council 2 a request to cut off dues deductions. Even though City of Everett officials received word of this request that same month, Davidsen's complaints explain, "the Employer unlawfully continued to deduct dues from Davidsen's paycheck, and [AFSCME Council 2] continued to accept those dues."

"The unlawful deductions continued until February 2025," the complaints say -- which was when Davidsen obtained legal aid from the National Right to Work Foundation. Even though the City of Everett continued to take money from Davidsen's paycheck for

several months after she exercised her *Janus* rights, the union refuses to "return the monies that they were not legally entitled to back to Davidsen," reads the complaint.

By ignoring her *Janus* rights, the complaints argue, AFSCME and the City of Everett violated multiple portions of Washington State labor law, including its provisions that permit workers to refrain from supporting a union and require unions to represent workers fairly.

Davidsen seeks an order from PERC requiring AFSCME Council 2 and City of Everett officials to post notices correctly informing workers of their *Janus* rights. Interestingly, AFSCME union officials tried to issue a check to Davidsen after Foundation staff attorneys took up her case -- potentially to dodge a judgment from PERC that they violated Davidsen's rights, and to avoid having to post notices admitting as much to workers and correctly apprising them of *Janus*.

### Complaint: AFSCME Bosses Need to Properly Inform Workers of Rights

"Washington State AFSCME union officials should not be allowed to take a worker's money in violation of both their will and *Janus* rights and simply get to paper over it later," commented Foundation Vice President Patrick Semmens. "Under *Janus*, union bosses must now convince workers to voluntarily support their agenda, and City of Everett officials and AFSCME union bosses don't respect that voluntarism by trying to sweep this case under the rug. Washington PERC and similar agencies across the country need to ensure that agencies take proactive steps to respect workers' exercise of their *Janus* rights without being forced to do so through legal action." ✚

## Workers Expose UNITE HERE Abuses Nationwide

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the Las Vegas Convention Center and T-Mobile Arena respectively, have charged Unite Here Local 226 (also known as the Culinary Union) with seizing dues money from their paychecks after they resigned their union memberships. Because Nevada is a Right to Work state, both women have an unequivocal right to stop all money from flowing to Culinary Union officials.

## UNITE HERE Officials Could Be Perpetrating Dues Violations Across Vegas Strip

In light of news reports that executives of the Culinary Union and another Nevada union recently cut a deal that solidifies union control over every major resort on the Las Vegas Strip, it is very likely that Culinary Union bosses' unlawful dues practices are not confined to these two women.

"Unite Here officials have engaged in practices that undermine the very workforce they claim to want to 'represent.' We salute the workers who have stood up to unmask the union's aggressive practices," said Foundation Legal Director William Messenger. "Foodservice and hospitality workers nationwide should know that they have rights to end union membership, speak out against union bosses, and refuse to pay some or potentially all union dues without having to fear retaliation. Foundation attorneys stand ready to help the workers exercise any and all of those rights."✝

Watch Foundation-Backed Workers Reveal  
UNITE HERE Union Bosses' Threatening  
and Deceptive Practices



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## Message from Mark Mix

President  
National Right to Work  
Legal Defense Foundation

Dear Foundation Supporter,

If there's one lesson we've learned from battling power-hungry union officials in the courtroom over the years, it's this: Regardless of how much power state or federal laws give them over rank-and-file workers, they are always greedy for more.

Big Labor's political machine injects literally billions of dollars into the political system every election cycle, and their well-funded legal teams fight in courts to squeeze every last privilege out of the laws that their pet politicians create.

Some recent and stark examples of this come from New York and California, where union bosses have unleashed their massive political influence to obtain unprecedented coercive power over agricultural workers.

New Big Labor-backed laws in both states not only hand union organizers the power to force workers into union ranks without secret ballot votes through the abusive "card check" process, but also empower government bureaucrats to impose forced-dues union contracts on workers. Under this system, objections of employers or employees, no matter how well documented, are brushed aside so union bosses can quickly achieve their ultimate goal: more workers forced to pay union dues or else be fired.

But courageous farmworkers -- backed by our legal expertise and your generosity -- are battling these unprecedented attempts to capture entire industries of employees.

On the front page, you can read about how Claudia Chavez, Ricardo Bell, Jean Estrame, and their fellow farmworkers in California and New York are challenging these schemes in federal court for violating, among other things, their bedrock constitutional freedoms.

Sadly, these awful laws are not one-offs -- in Congress and in state capitals union officials continue to push for unprecedented coercive powers over American workers.

That's why your support remains so vital. By defending these workers, we can establish precedents that will protect both them and millions of others around the country from further Big Labor coercion.

Thank you, as always, for your generosity.

Sincerely,