

PETITION AGAINST UNION REPRESENTATION

We, the undersigned employees, do NOT want to be represented by _____
_____ (“Union”), do NOT want to join the Union, and do NOT
support the Union in any manner.

To the extent that any of the undersigned employees have ever previously signed a Union
“authorization card” or other indication of support for union representation, the undersigned
employee hereby REVOKES that card, effective immediately. More specifically, our employer,
the Union, and all third parties or arbitrators must take NOTICE that any such card signed by an
undersigned employee is NULL and VOID.

Should our employer ever recognize the Union as the bargaining representative of employees,
the undersigned employees hereby petition the National Labor Relations Board to hold a
DECERTIFICATION ELECTION to determine whether the majority of employees truly wish to
be represented by the Union.

Name (Print)

Signature

Date

Name (Print)

Signature

Date

Name (Print)

Signature

Date

Name (Print)

Signature

Date

Name (Print)

Signature

Date

Name (Print)

Signature

Date

Name (Print)

Signature

Date

Name (Print)

Signature

Date

INSTRUCTIONS FOR PETITION AGAINST UNION REPRESENTATION

1. Make sure the union name is filled out on each petition page before anyone signs that petition page. (All signatures should be on a page with the full petition at the top. Do not use blank pages for additional signatures.)
2. Try to avoid circulating the petition on work time and in work areas. It best to circulate the petition on non-work time (such as during work breaks or after work) and in non-work locations (such as in break rooms and parking lots).
3. If you provide the petition to your employer, give the employer a copy and retain the original signature pages.
4. If you have any questions about your right to sign or circulate the petition, please contact the National Right to Work Foundation at 1-800-336-3600 or <https://www.nrtw.org/free-legal-aid>.