

David Woods, Secretary-Treasurer
Bakery, Confectionary, Tobacco Workers & Grain Millers International Union
10401 Connecticut Ave., Floor 4
Kensington, MD 20895

Rob Eafen, President
Bakery, Confectionary, Tobacco Workers & Grain Millers Local Union 252G
3035 Directors Row, Bldg A -- Suite 1310
Memphis, TN 38131

Dear Sirs:

I am employed by Kelloggs in the Right to Work state of Tennessee. Effective immediately, I resign from membership in the Bakery, Confectionary, Tobacco Workers & Grain Millers International Union and all of its affiliated entities, including Local 252G.

Since I have resigned my membership in the union, you must now immediately cease enforcing any dues check-off authorization agreement I may have signed. That dues check-off authorization was signed solely in conjunction with, and in contemplation of, my becoming a member of the union and, as such, is no longer valid. *Washington Gas Light Co.*, 302 NLRB 425 (1991) (employer in RTW state must cease dues deduction upon receipt of resignation letter).

If you refuse to accept this letter as both an effective resignation and an immediately effective dues check-off revocation, I ask that you promptly inform me, in writing, of exactly what steps I must take to effectuate my resignation and revocation of the dues check-off authorization. More specifically, if you contend that I must meet a “window period” in order to revoke my dues check-off authorization, I ask that you promptly send me a copy of the actual dues deduction authorization form that I signed, and also tell me specifically what “window period” dates I must meet in order to revoke the dues check-off authorization.

Sincerely,

Name (Print)

Signature

Street Address

City, State and Zip Code

Today's Date

cc: Kelloggs Payroll/Personnel Department