

# EAST BAY AUTOMOTIVE MACHINISTS LODGE No. 1546

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

10280 MACARTHUR BOULEVARD, OAKLAND, CALIFORNIA 94605  
AREA CODE 510 638-6705 • FAX 510 638-1840

**Affiliations**  
California Conference of Machinists  
Northern California  
Automotive Machinists Coordinating Committee  
East Bay Automotive Council  
Northern California United Food & Drug Council

**Affiliations**  
Machinists Automotive Trades District Lodge #190  
of Northern California  
California Labor Federation AFL-CIO  
Alameda County Central Labor Council  
Contra Costa County Central Labor Council

April 4, 2007

Rachel Warner

Dear Ms Warner:

This letter supersedes any previous communication.

Our records indicate that your required monthly payment to the Union has not been made for the months shown below:

January 2007	_____ x _____	July	_____
February 2007	_____ x _____	August 2006	_____
March 2007	_____ x _____	September 2006	_____ x _____
April	_____	October 2006	_____ x _____
May	_____	November 2006	_____ x _____
June	_____	December 2006	_____ x _____

A delinquency in such payments for two (2) months automatically cancels membership in the IAM and places any employee, regardless of membership status, at risk of being terminated from employment under the terms of the collective bargaining agreement between the Company and the Union. Employees who are delinquent must remit their back dues or fees and a reinstatement fee to cover administrative costs.

Please note the monthly fee and reinstatement amount have been reduced to recognize you as an Objector for the years 2006 and 2007.

Our records indicate that you now owe the sum of \$838.63, payable within fifteen (15) days of your receipt of this letter to the local at the address indicated on the letterhead. This sum represents:

4 months of fees for 2006 at \$ 61.97 a month = \$247.88  
3 months of fees for 2007 at \$66.66 a month = \$199.98  
Plus a reinstatement fee of \$390.77  
For a total due of \$838.63

Please understand that failure to pay all required payments owed to the Union will result in a demand to your employer that you be discharged from your employment pursuant to the collective bargaining agreement. Once this demand is made, no late payments may be accepted.

If you have any questions about these requirements or have some explanation for nonpayment, please put those matters in writing to the undersigned. We look forward to your immediate compliance.

In Solidarity,

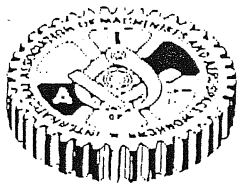


William J. Schechter  
Secretary-Treasurer  
East Bay Automotive Machinists Local 1546

cc:

GVP Lee Pearson  
District Lodge 190  
David Rosenfeld  
Patrick Woodward

---



## EAST BAY AUTOMOTIVE MACHINISTS LODGE No. 1546

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

10260 MACARTHUR BOULEVARD, OAKLAND, CALIFORNIA 94605  
AREA CODE 510 638-6705 • FAX 510 638-1840

Affiliations:  
California Conference of Machinists  
Northern California  
Automotive Machinists Coordinating Committee  
East Bay Automotive Council  
Northern California United Food & Drug Council

Affiliations:  
Machinists Automotive Trades District Lodge #100  
of Northern California  
California Labor Federation AFL-CIO  
Alameda County Central Labor Council  
Central Coast County Central Labor Council

April 4, 2007

Marco Llamas

Dear Mr. Llamas:

This letter supersedes any previous communication.

Our records indicate that your required monthly payment to the Union has not been made for the months shown below:

January 2007	_____x_____	July	_____x_____
February 2007	_____x_____	August 2006	_____x_____
March 2007	_____x_____	September 2006	_____x_____
April	_____	October 2006	_____x_____
May	_____	November 2006	_____x_____
June	_____	December 2006	_____x_____

A delinquency in such payments for two (2) months automatically cancels membership in the IAM and places any employee, regardless of membership status, at risk of being terminated from employment under the terms of the collective bargaining agreement between the Company and the Union. Employees who are delinquent must remit their back dues or fees and a reinstatement fee to cover administrative costs.

Please note the monthly fee and reinstatement amount have been reduced to recognize you as an Objector for the years 2006 and 2007.

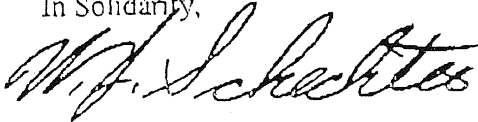
Our records indicate that you now owe the sum of \$194.98, payable within fifteen (15) days of your receipt of this letter to the local at the address indicated on the letterhead. This sum represents:

6 months of fees for 2006 at \$ 61.97 a month = \$371.82  
3 months of fees for 2007 at \$66.66 a month = \$199.98  
Plus a reinstatement fee of \$390.77  
For a total of \$962.57  
Your have a credit of \$767.59  
Your Balance dues is \$194.9

Please understand that failure to pay all required payments owed to the Union will result in a demand to your employer that you be discharged from your employment pursuant to the collective bargaining agreement. Once this demand is made, no late payments may be accepted.

If you have any questions about these requirements or have some explanation for nonpayment, please put those matters in writing to the undersigned. We look forward to your immediate compliance.

In Solidarity,

A handwritten signature in cursive script, appearing to read "W. J. Schechter".

W. J. Schechter  
Secretary -Treasurer  
East Bay Automotive Machinists Local 1546

cc: GVP Lee Pearson  
District Lodge 190  
David Rosenfeld  
Patrick Woodward

---