



**NATIONAL RIGHT TO WORK LEGAL DEFENSE FOUNDATION, INC.**  
**8001 BRADDOCK ROAD • SPRINGFIELD, VIRGINIA 22160**

---

Reed Larson, Chairman  
Mark Mix, *President*

(703) 321-8510/Fax (703) 321-9319  
<http://www.nrtw.org>

March 31, 2006

Mr. Edward E. Younglove, III  
Counsel, Washington Federation of State Employees  
c/o Younglove, Lyman & Coker, PLLC  
Westhills II Office Park  
1800 Cooper Point Road SW, Bldg. 16  
P.O. Box 7846  
Olympia, WA 98507-7846

**Via Facsimile (360-754-9268) and FedEx**

Re: Formal demand that WFSE union immediately stop seizing dues – and refund an estimated \$10 million in forced union dues previously seized from state workers

Dear Mr. Younglove:

As the result of the class-action federal civil rights lawsuit filed by state government workers with free legal assistance from the National Right to Work Foundation, the union that you represent – the Washington Federation of State Employees (WFSE) – this week publicly admitted wrongdoing in ordering employees across the state fired for refusing to pay forced union dues.

Additionally, union officials have announced – after learning that Foundation attorneys would file for a federal court injunction next week – that they will ask the state to 1) temporarily reinstate those employees whose careers have been disrupted, and perhaps even ruined, and 2) refrain from any additional firings.

But it is inexplicable to us that your client – despite this admission of wrongdoing – has neither halted further dues seizures until the constitutional rights violations are remedied nor refunded the literally millions of dollars that have been unlawfully seized to date. More than 20,000 additional state government employees are now paying dues to the WFSE union – an amount estimated to be more than \$10 million – reacting to what union officials now admit were improper threats and procedures.

As such, I write to demand that your client immediately halt the continued seizures and return all union dues taken from all workers who were not voluntary members of the WFSE union at the time the forced dues clause went into effect. The union's illegal "pay up or be fired"

Defending America's working men and women against the injustices of forced unionism since 1968.

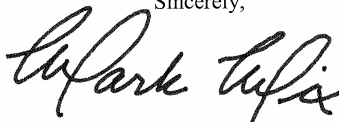
Letter to Edward Younglove  
March 31, 2006  
Page 2

threats have coerced state government employees into forced-dues-paying ranks – allowing the WFSE union to pocket literally millions of these workers' hard-earned dollars.

While WFSE union officials have dismissed violations of state employees' constitutional rights as merely "technical," Foundation-assisted state employees and their coworkers take their First Amendment rights quite seriously. Any action that sincerely respected workers' rights would include returning all prospective dues seizures and all forced union dues seized pursuant to the union hierarchy's unlawful ultimatum.

I implore your client immediately to halt the seizures and return the millions of dollars the WFSE union collected through its "pay up or be fired" threat back to the rightful owners – the dedicated employees of Washington State.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Mix", written in a cursive style.

Mark Mix