

WORKERS: DON'T SIGN AWAY YOUR RIGHTS!

Before you sign any union card, know the facts:

Most Union "Authorization Cards" Contain Language Designed to Impose a Union Without Holding an Election

**REQUEST FOR EMPLOYEES REPRESENTATION ELECTION
UNDER THE RAILWAY LABOR ACT**

I AM AN EMPLOYEE OF _____ (Company)
INSIDE/OUTSIDE _____ FULL/PT. _____ DAYS OFF _____
JOB TITLE _____ HOURS _____
(Please be specific)
HOME ADDRESS _____
CITY _____ STATE _____ ZIP CODE _____
STATION _____ EMPLOYEE NUMBER _____ DATE OF HIRE _____

I authorize the Airline Division of the International Brotherhood of Teamster to request the National Mediation Board to conduct an investigation and a representation election, also to represent me in all negotiations of wages, hours and working conditions in accordance with the Railway Labor Act. This authorization revokes any prior authority.

Date _____ Phone _____
Signature _____ E-Mail _____
Print _____
(Print Name Here)

Real Teamsters Union Card

Fold Closed And Tape Shut

Union lawyers design cards like this that appear to be a simple request for an election, *but actually use language to eliminate an employees' access to an NLRB secret ballot election*

Union Myth: Signing a union authorization card only requests an election or more information about the union.

FACT: Signing a card often means you are signing away any right to a National Labor Relations Board (NLRB) supervised secret ballot election to determine if union officials actually have the support of workers. Furthermore, NLRB officials have told employees that even when organizers lie about a card's purpose, union officials have no obligation to return signed cards or to rectify the union organizer's misrepresentations.

Visit www.NRTW.org for more information