

UNION BOSSES ARE TAKING AWAY YOUR FREEDOM!

As Americans, one of the basic values we cherish is the freedom of choice. We put a high value on being able to make up our own minds without having someone tell us what to do. This is why an overwhelming majority of Americans believe that workers should be allowed to choose for themselves whether or not to join a union, without coercion and intimidation.

But for thousands of workers across the country, that freedom is under attack. United Auto Workers (UAW) union bosses and Freightliner – which has significant local operations in Gaffney – are taking away these basic freedoms and prodding employees to accept unionization by the UAW, whether they like it or not. This is un-American and wrong, but it is happening this very week – right here in Gaffney, South Carolina.

There is nothing neutral about a “Neutrality Agreement”

UAW union operatives have pressured Freightliner’s top brass to sign a so-called “neutrality agreement.” The agreement covers workers in Gaffney’s Freightliner plant.

Despite its title, the agreement between the UAW and Freightliner is anything but “neutral.” In many instances under typical neutrality arrangements, UAW union operatives have been given wide access to employees’ personal information and company facilities. *Do you want union operatives to be given your personal information?*

Also, employees subject to “neutrality agreements” at other companies’ facilities have been forced to attend company-paid “captive audience” speeches, in which they are told that, if they do not support the union’s organizing effort, they risk losing potential job opportunities.

During such mandatory “captive audience” speeches, workers do not hear about the numerous jobs that have been lost, and the businesses all over the country which have been shut down over the past decades because of excessive union demands or violent strikes.

For example, just recently in Grand Rapids, Michigan, the Bosch auto parts supply company,



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a UAW-represented factory, announced it must close and lay off over 1,200 workers. During these company-paid “captive audience” speeches, not a word is said about such employment debacles and their effect on local communities.

Do you want union organizers paying you a “home visit”?

So-called “neutrality agreements” are nothing more than a license for union bosses to force workers into accepting compulsory unionism.

In other communities, armed with a company-provided list of employees’ names and other personal information, union officials have conducted “home visits” in which workers are often

misled, harassed, or threatened into signing union cards. Would you want union organizers paying you a visit to “discuss why you should sign up?”

As more workers reject compulsory unionism in traditional, open election campaigns, union organizers are becoming increasingly desperate. Rather than strive to earn workers’ support, union operatives are now focusing on forcing employers to do their work for them. These “neutrality agreements” and other “top-down” organizing techniques are designed to force employers to recognize union officials as the exclusive representative of all workers – including those who don’t support the union. Often this happens without so much as a secret ballot vote by the affected employees.

The Foundation will provide free legal assistance to employees

Big Labor is afraid to let workers choose for themselves in a fair and open election campaign; they know that without coercion and half-truths, many workers will reject unionization. But the National Right to Work Legal Defense Foundation is working to inform employees all over the country that they can resist these coercive arrangements. Workers cannot be threatened, coerced, or promised benefits to support a union, and it’s illegal for union agents to coerce, harass, or threaten employees to do so.

National Right to Work Legal Defense Foundation attorneys are available to provide free legal assistance to workers who feel they are being unfairly coerced by any union official or employer which signs one of these so-called “neutrality agreements.”

Please call the National Right to Work Foundation at 800-336-3600 or visit www.nrtw.org for information about protecting your rights.