

Full name: \_\_\_\_\_

Home address: \_\_\_\_\_

City, State, Zipcode: \_\_\_\_\_

Home phone: \_\_\_\_\_

School district or college: \_\_\_\_\_

School phone: \_\_\_\_\_

Type of Position (K-12 teacher, college faculty, classified/ESP, etc): \_\_\_\_\_

Fold down here.

Amount Employed (Part, Full, Sub): \_\_\_\_\_

Local Association (WEA affiliate bargaining representative) \_\_\_\_\_

Date (**Must be postmarked by December 23, 2011**): \_\_\_\_\_

Washington Education Association  
Legal Services Division  
PO Box 9100  
Federal Way, WA 98063-9100

RE: 2011/12 NEA/WEA/UniServ Council/Local Association Agency Fee CHALLENGE

Dear WEA:

As a nonmember of the NEA/WEA/UniServ Council/local association paying agency fees, I object to the use of my agency fees by all levels of the NEA/WEA/UniServ Council/local

Fold up here.

association for nonchargeable activities **AND challenge** the unions' calculation of the amounts that are chargeable and nonchargeable, and the unions' characterization of items as chargeable or nonchargeable (**option 3**).

Please provide proof that all of my fees will remain in a third-party escrow account until my challenge is fully resolved. I expect to receive my rebate check on or before January 31, 2012.

Sincerely,

cc: Milton L. Chappell, Esq.

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Washington Education Association  
Legal Services Division  
PO Box 9100  
Federal Way, WA 98063-9100



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