STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

SHAWN E. BEIGHTOL,

Charging Party,

Case No. CA-2010-034

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GENERAL COUNSEL'S NOTICE OF SUFFICIENCY

SCHOOL DISTRICT OF MIAMI-DADE COUNTY, FLORIDA,

Respondent.

J. Bruce Culpeper, Tallahassee, Milton L. Chappell, Springfield, VA, attorneys representing charging party.

Diana T. Urbizu, Miami, representing respondent.

On March 31, 2010, an unfair labor practice charge was filed pursuant to Section 447.503(1), Florida Statutes (2009), and Florida Administrative Code Rule 60CC-5.001. Upon consideration of the charge and any supporting documents filed with the charge, I have determined the charge is sufficient.

Pursuant to Section 447.503(2)(b), Florida Statutes (2009), the Respondent shall file an answer to the charge with the Commission, and serve a copy on the Charging Party, no later than twenty (20) days after issuance of this Notice. The Respondent may obtain copies of the supporting documents submitted by the Charging Party and listed on the attached Index by making a request to the Clerk of the Commission and providing payment pursuant to Chapter 119, Florida Statutes.

Because this case may involve disputed issues of material fact, an evidentiary hearing will be scheduled. Each representative will be contacted to schedule a mutually acceptable date, time and place for the evidentiary hearing. The public interest in prompt resolution of the issues presented by this case requires that the following guidelines in scheduling the hearing apply. The hearing should be scheduled within thirty (30) days from the date of the notice of sufficiency, unless either party shows good cause for a later date, in which case the hearing may be scheduled up to thirty-five (35) days from the date of the notice of sufficiency.

All parties are advised to review Chapter 447, Part II, Florida Statutes. The parties are also urged to review the Uniform Rules of Procedure, which can be found in the Florida Administrative Code at Chapter 28, paying particular attention to 28-106.201 through .217. Pursuant to Section 120.569(2)(b), Florida Statutes (2009), the assigned hearing officer will be issuing a notice of hearing specifying the time, date, and place of the evidentiary hearing at least fourteen (14) days prior to the hearing.

ISSUED and SERVED on all parties this ______, day of April, 2010.

General Counsel

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INDEX OF SUPPORTING DOCUMENTS

- 1. Exhibit A E-mail to Michael Molnar and Sherri Daniels from Shawn E. Beightol dated October 2, 2009. (2 pages)
- 2. Exhibit B Letter to Shawn E. Beightol from Michael Molnar dated October 2, 2009. (1 pages)
- 3. Exhibit C Sworn Statement of Shawn Beightol. (3 pages)