



NATIONAL RIGHT TO WORK LEGAL DEFENSE FOUNDATION, INC.
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William L. Messenger
Staff Attorney
Admitted in Virginia only

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Via Electronic Mail and Federal Express 27 June 2011
Mary Meyers, Administrative Assistant to the Chairman
National Labor Relations Board
1099 14th Street, NW., Suite 11100,
Washington, DC 20570
202.273.1700
publicmeeting@nrlb.gov

Re: Request to Attend Public Meeting Regarding RIN 3142-AA08

Dear Ms. Meyers:

On 27 June 2011, the National Labor Relations Board published in the federal register (76 FR 36291) an invitation for interested parties to make a presentation at public hearings beginning on 18 July 2011, regarding proposed amendments to the Board's rules governing representation case procedures (76 FR 15307). On behalf of the National Right to Work Legal Defense Foundation, I request permission to make a presentation.

The information requested by 76 FR 36291 is as follows:

1. *Full Name*

William L. Messenger
Staff Attorney, National Right to Work Legal Defense Foundation
c/o National Right to Work Legal Defense Foundation
8001 Braddock Rd., Suite 600
Springfield, VA 22160
703.321.8510
703.321.9319 (fax)
wlm@nrtw.org

2. *Organizational Affiliation*

National Right to Work Legal Defense Foundation

3. *Representative Capacity*

I will speak on behalf of the National Right to Work Legal Defense Foundation

4. *Brief Outline of the Presentation*

The presentation will focus on how the proposed amendments affect individual employees who are or may be opposed to union representation. In particular, the presentation will focus on the following three points:

(1) That in RC and RM elections the proposed shortened time-frame for an election will adversely affect the ability of individual employees to fully educate themselves about the pros and cons of unionization, and the ability of employees opposed to union representation to organize themselves in opposition to the union;

(2) That the proposed provision of employees' personal contact information—to include their phone numbers, email addresses, and work times—to the union, and thus potentially to their co-workers and other individuals with whom the union shares its information, invades employees' right to privacy and places them in danger of harassment or worse, and thus should not be adopted;

(3) That the Board's blocking charge policy should be repealed or substantially modified so that any allegations of unfair labor practices are resolved post-election, in order to end the routine union tactic of using unfair labor practice charges to delay employee voting when the union fears that it may lose the vote.¹

Please contact me if you have any questions or concerns, or to arrange the times for the public hearing. Thank you.

Sincerely,



William L. Messenger

¹ If the Board would like a more detailed description of the presentation as a condition of participating at the public hearing, please let me know.