

— Sample Letter —

Date

Plant Manager
Johnson Controls, Inc.
Holland, Michigan

Dear Sir:

I have learned that at other JCI plants around the country, the company has turned over to the United Auto Workers (UAW) union employees' personal information -- names, dates of hire, classification, department, location, home phone numbers, and home addresses -- all without the knowledge, consent, or approval of those employees.

I do not want my personal information released to the UAW or any other union or entity, and I do not authorize such disclosure. Please respond in writing confirming that you have received this request and that you will not release my personal information to the UAW or any other union or entity. If you have already released this information, I ask that you please notify me of that fact at once.

I understand that at other companies, UAW officials have bargained away workers' wage increases and other interests in order to get the company to agree to assist the union's organizing efforts. As JCI has a long tradition of open communication with employees, I ask that you provide me with a copy of any agreements that JCI may have made with UAW officials concerning my employment.

Sincerely,

(Signature)
(Name)
(Address)
(City, State, Zip Code)

cc:

Mr. Stephen A. Roell, Chairman and CEO
Johnson Controls, Inc.
5757 N. Green Bay Ave.
Milwaukee, WI 53201