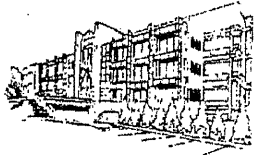


**INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE WORKERS**



**OFFICIAL CIRCULAR NO. 813
Strike Sanctions and Benefits
ISSUED: June 1, 2002**

9000 Machinists Place, Upper Marlboro, MD 20772

TO THE MEMBERSHIP EVERYWHERE, GREETINGS:

→ **PURPOSE** To update Official Circular 789 and previous circulars concerning the contract expiration notice requirements of the National Labor Relations Act (NLRA); to clarify IAM Constitutional procedures and policies concerning contract ratification and strike votes for all IAM lodges in the U.S. and Canada; to clarify entitlement to strike benefits; to reiterate the procedures to be followed when strikes are terminated.

→ **INFORMATION/INSTRUCTIONS** In order for the IAM to sanction a strike and provide strike benefits to striking members, it is essential that all IAM Constitutional and legal requirements be strictly followed. This not only protects our Union from damage claims that might arise out of an unsanctioned strike, but it also assures that our striking members receive the maximum legal protection. Accordingly, the following procedures must be followed.

A. NLRA Notice Requirements

1. All lodges having contracts governed by the NLRA must comply with the Section 8(d) notice requirements of that law, and the Investigation of Grievance Blank submitted in connection with an NLRA-covered dispute must contain the following information and include copies of the notices indicated:
 - a. Proof that a notice of intention to terminate or modify an existing agreement was filed with the employer at least sixty (60) days before the expiration date of the agreement or evidence that a notice of intention to terminate or modify was first filed by the employer
 - b. In those cases where the union initiates the termination or modification of the agreement, proof that at least thirty (30) days prior to the contract expiration date, notice was filed with the Federal Mediation and Conciliation Service (FMCS). Similar notices must be sent to the appropriate state agencies

