



NATIONAL RIGHT TO WORK LEGAL DEFENSE FOUNDATION, INC.
8001 BRADDOCK ROAD • SPRINGFIELD, VIRGINIA 22160

Reed Larson, *Chairman*
Mark Mix, *President*

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February 10, 2005

Ron Gettelfinger, President
United Auto Workers Union
Solidarity House
8000 East Jefferson Avenue
Detroit, Michigan 48214

Dear Mr. Gettelfinger:

I call on you today to put an end to the UAW union's smear campaign against rank-and-file employees at Saint Gobain Abrasives, Inc., in Worcester, Massachusetts.

As you are certainly aware, a majority of workers at the Worcester facility recently voted to cast off UAW monopoly representation in a decertification election.

After blocking the employees' call for a decertification election for more than two years, your union now refuses to respect their decision.

Your lawyers are instead filing what appear to be another series of spurious objections and your UAW Region 9A Director Philip Wheeler has lashed out at workers and their legal aid attorneys at the National Right to Work Foundation through a misleading letter distributed in the plant.

The potentially libelous letter also accused the National Right to Work Foundation of "illegal behavior" and that suggested that it "interfered with [workers'] democratic rights" for its role in securing a secret ballot election!

For more than 30 years, your predecessors have fought to make it illegal for the National Right to Work Foundation to provide free legal assistance to employees exercising their freedoms and you continually failed. You will fail again here.

Meanwhile, it was the UAW union that has done everything it could to interfere with workers' democratic rights by denying them access to the less-abusive government-supervised secret ballot election process. Your union's lawyers went so far as to file round after round of frivolous unfair labor practice charges in order to thwart workers' wishes.

Now that the workers have spoken, your deputy Mr. Wheeler will not accept the will of the workers you claim to represent.

On behalf of the Saint Gobain workers who obtained free legal assistance from Foundation attorneys, I ask the UAW to walk away and respect the workers' decision.

Regrettably, I doubt you will.

After all, over the past few years, your UAW union has battled fiercely across America to deny workers the opportunity to determine their union status in an atmosphere free of coercion secured by secret ballot elections. In fact, your union is on record in support of federal legislation that would effectively eliminate the secret ballot election from American labor law, replacing it with a mandatory coercive "card check" process.

As head of the UAW union, you have a responsibility to show respect for the wishes of these workers.

Sincerely,

A handwritten signature in cursive script, appearing to read "Mark Mix".

Mark Mix

Cc: Philip Wheeler, Director
United Auto Workers of America Union Region 9A
111 South Road
Farmington, Connecticut 06032-2560